

**ACADEMIC POSITION AT INSTITUT MINES-TELECOM - IMT LILLE DOUAI  
ASSISTANT-PROFESSOR IN MANAGEMENT AND ECONOMICS OF ORGANIZATIONS**

**DISCIPLINE: MANAGEMENT AND ECONOMICS OF ORGANIZATIONS**

**AFFILIATION : IMT Lille Douai (Ecole Nationale Supérieure Mines-Télécom Lille Douai)**

IMT Lille Douai represents one of the largest French engineering schools in the north of France. The **Mines-Telecom Institute** (IMT) includes 11 engineering schools with a total of 13400 students (including 1500 PhD students), and a research contract turnover of 100M€. For more information, see : [www.imt-lille-douai.fr](http://www.imt-lille-douai.fr)

The Economy Management Entrepreneurship Department of IMT Lille Douai is looking for an assistant professor within its main scientific area Economy and Management.

The missions required by the successful assistant-professor candidate are:

**MISSION :**

Under the guidance and responsibility of the Head of the Economy Management Entrepreneurship Department, the successful candidate should conduct the following research and teaching missions/activities:

• **Teaching Missions and responsibilities:**

- Participate, by assisting the educational directors, in setting up and organizing new courses (undergraduate and graduate, master levels)

The successful candidate will carry out teaching activities, lectures and seminars, and will supervise internships and projects within the school syllabus. The candidate will teach at undergraduate level (Business Economics, Accountancy, Introduction to Marketing, Culture, global economic events) and at graduate level, particularly through coordinating credits in 4th and 5th year.

-He or she may be required to teach in and coordinate our apprenticeship program (or /One aspect of the teaching and coordinating activities will concern our apprenticeship program)

-Participate in the training of Economy Management Entrepreneurship undergraduate students in her/his area of specialty, some courses may be given in English,

• **Research and technology-transfer Missions :**

We are seeking to increase our research potential in the following areas: socioeconomics in organizations: the challenge of sustainable development. We wish to focus on how businesses approach sustainable development, social responsibility and consequences on employment and management. Being part of a team working on the challenges of digital economy would be an asset.

She/he will :

- Initiate, conduct research projects and co-supervise PhD students,

- Publish her/his research work: publications in peer review journal, patents, and conferences

- Develop research and technology transfer actions with companies,

- Develop and help in developing the Department's research themes,

-Participate in the activities of regional and/or international scientific groups, and organize scientific events,

- Prepare the French diploma "Habilitation à Diriger des Recherches (HDR)"

**REQUIRED PROFILE :**

The applicant must have a PhD in (accordance with the position) Economics, Management or Sociology and prior professional experience in the field.

He or she will show interest in taking an active part in partnership research and collaborative research both with public actors and professionals, which should be consistent with the topics covered in the department, i.e. Economics, Management and Entrepreneurship.

He or she will also be skilled in organizing his/her work, communicating with his/her team, with the (Professors) and Researchers in the department/ the staff and other parties, be they business partners, academics or students.

She/He should have:

- a taste for teaching with real teaching abilities,

- a good level of the English language (oral and written), in order to: demonstrate a marked integration into the international community, justify linguistic and cultural abilities to develop international training and research projects, deliver online internet courses (MOOCS in English), etc

The administrative residence is fixed at Villeneuve d'Ascq. Douai site for part of the teaching.

**GENERAL INFORMATION :**

The required document and for applying for this position can be obtained by contacting :  
Sandra ANDRZEJEWSKI (Tel : +33 3.27.71.25.36 – [sandra.andrzejewski@imt-lille-douai.fr](mailto:sandra.andrzejewski@imt-lille-douai.fr) ) at the :  
Ecole Nationale Supérieure Mines-Télécom Lille Douai (IMT Lille Douai) - Direction des Ressources Humaines  
Site de Douai - 941, rue Charles Bourseul -CS 10838 - 59508 DOUAI Cedex - France

Deadline date for submissions : 30 April 2018.

Eligibility Conditions : European Nationality Holders (European Union) at the candidature submission date.

**FOR MORE INFORMATION ABOUT THE MISSIONS, CONTACT :**

**François Xavier DEVETTER - Head of Economy Management Entrepreneurship Department**  
Tél 03.20.33.55.94 – email : [francois-xavier.devetter@imt-lille-douai.fr](mailto:francois-xavier.devetter@imt-lille-douai.fr)